



# TE PAEPAE O AOTEA

*Kia eke atu ki Taupaenui o te tangata*

## IMPORTANT STRIKE INFORMATION

26 April 2023

Kia ora e te whānau

This is a special newsletter to update you regarding the secondary teacher's industrial action. This industrial action is nationwide and will affect all secondary school students in New Zealand. As a school there will be impact on our students and the community. We will continue to do our best to minimise the disruption to our school whilst still supporting our teachers with their action.

It is also important to note that we are a school that has 100% of our teachers in the PPTA (Post Primary Teachers Association), therefore industrial action causes a significant disruption to how our school functions.

Later in this newsletter I have added key information directly from PPTA so that our community can gain a better understanding of the industrial action that will be happening this term unless a settlement is reached. If a settlement is reached, we will send communication out as soon as practical.

As always, thank you for your continued support. It is very much appreciated.

Ngā mihi

Rachel Williams  
*Tumuaki*



# One-day Strike

Every region in the country will be having a one-day strike. Our region will be on:

**Wednesday, 10 May 2023**

together with Wellington, Hutt Valley, Manawatu-Wanganui, Wairarapa, and Hawkes Bay regions.

The conditions of the strike are below:

- The strike lasts from 7 a.m. to midnight on the strike day.
- No school-related work is to be done within those hours.
- Members are not to be on site within those hours.
- Schools are not expected to be open on strike days. Students are not expected to be onsite. 'General supervision' needs are not an exception. If any students do attend school, they are to be supervised by non-members or members who are on other collective agreements.
- Sports and cultural activities outside the school day are also covered by the strike notice.
- Meetings, camps and other events that fall within the strike period should be rescheduled. (We have a Year 13 Camp scheduled in Week 3. This camp will go ahead as planned but support staff and TOPEC staff will cover for teachers.)
- Strike days are not made up later in the year. They are counted against the 190 days 'open for instruction'.

## **Ban on meetings outside school hours from day one of term 2**

1. The purpose of this is to minimise work beyond a normal 8-hour day.
2. Members do not attend (or remain in) meetings outside of 8.00 am to 4.00 pm.
3. The ban includes parent/teacher meetings, learning conferences and open evenings unless these are legitimately counted as call-back time under clause 5.4 STCA or 4.4. ASTCA
4. It does **not** include school camps or extracurricular activities with students, however planning and administration meetings for such activities must fall between 8.00am and 4.00pm.

## Rostering home

1. While students may continue work on currently assigned material there should be no special preparation of work for online platforms for the day they are rostered off.
2. Other teaching and duties continue as normal.
3. Rostering does not include out-of-school-hours voluntary extracurricular activities.
4. Organised camps etc., would be rescheduled around rostering plan.
5. Years 7/8 students are not included.

<b>THIS IS THE ROSTERING HOME PLAN</b>		
<b>TERM 2</b>	<b>DAY/YEAR LEVEL</b>	<b>DAY/YEAR LEVEL</b>
<b>Week 2</b>		Thursday – Year 11
<b>Week 3</b>	Tuesday – Year 12	Thursday – Year 13
<b>Week 4</b>	Tuesday – Year 9	Wednesday – Year 10
<b>Week 5</b>		Thursday – Year 11
<b>Week 6</b>	Tuesday – Year 13	Thursday – Year 12
<b>Week 7</b>	Tuesday – Year 10	Thursday – Year 9